

Job Description: Youth Worker

Job title:	Youth Worker	Team / Area:	Integration Services
Position type:	Part – time (4 days)	Hours:	4 days per week (28 hours per week in total)
Location:	Dublin	Travel:	Based in Dublin but national travel will be required periodically
Salary:	€29,600 gross per annum (4 days per week), based on a full-time equivalent salary of €37,000 gross per annum.	Reporting to:	Integration Services Manager
Annual Leave:	20 days per annum, based on a full-time entitlement of 25 days per annum.	Contract duration:	1 year contract renewable subject to funding and passing probation
Date posted:	6 October 2026	Application Deadline:	27 October 2026

Introduction and overview

Introduction:

The Irish Refugee Council are a charity that provides services, support and advocacy for people seeking international protection and refugees.

Our values:

People-Centred: We put people, and in particular the experience of refugees and people seeking protection, at the heart of everything we do.

Rights-Based: We ground our work in human rights and the right to seek protection.

Excellence: We strive for high-quality services, advocacy, and organisational performance.

Partnership: We work in with refugees, communities, and partner organisations.

Misneach: We act with courage, determination, and solidarity in pursuit of justice for refugees.

Strategic direction and impact:

Our [Strategic Plan](#) guides our work

Our [Impact Report 2025](#) show our work and impact

Overview of the role:

Our Youth Work programme empowers young people and supports them to build a life in Ireland while navigating the challenges they face.

We are seeking a talented, enthusiastic, and innovative Youth Worker, who is passionate about making a difference, to join our dynamic youth work team and play a key role in supporting young people from a refugee background.

The role has three core elements: working with our existing Youth Worker to deliver our weekly youth group, support emerging projects, and provide one to one support to our youth group members.

This is an exciting opportunity to be part of a vibrant youth work programme that includes weekly youth activities, supporting a Young Leaders capacity-building programme, an annual camping trip, and opportunities for young people to engage in local, national, and international initiatives.

Our work empowers young people to have their voices heard, influence broader youth work structures and policies in Ireland, and participate in transnational projects that build connections across cultures and communities.

Funding of our Youth Work:

Our Youth Work is funded and supported by The Mount Street Club Trust, Erasmus +, The Community Safety Fund, and IYF/VHI,

Job Description

Key Responsibilities and Duties:

- Supporting the continued development of the Irish Refugee Council's weekly youth group for young people seeking international protection aged 16-25 through the provision of projects, groups, and one-to-one support
- Supporting our Youth Worker with the continued development of the Irish Refugee Council's Young Leaders' Network
- Designing and developing creative youth work projects, programmes, and activities
- Developing and leading our new Peer Support programme.
- Building and maintaining positive relationships with young people
- Developing appropriate responses to meet young people's personal, social, and developmental needs
- Providing one to one case work support to young people seeking protection, including referrals to other agencies/IRC staff as necessary

- Advocating on behalf of young people to other service providers and third parties where appropriate
- Liaising with other agencies/services working with young people and attending meetings of these agencies where appropriate and agreed
- Adhering to the National Quality Standards Framework for Youth Work
- Identifying relevant funding opportunities and assisting with the submission of grant proposals; liaising and reporting back to funders
- Preparing written reports and maintaining records where necessary
- Providing support as necessary and as directed by the CEO to assist in the smooth running of the organisation

Please note:

The duties as outlined above are indicative of the main activities to be undertaken. They are not intended to be exhaustive, and they may be subject to reasonable change in line with the future direction and changing needs of the organisation. None of these duties will be outside the capability of the worker.

Person Specification: Qualifications, Experience, and Skills Required

Experience and Qualifications

- A relevant qualification in Youth Work or related discipline & at least 2 years of experience working with young people in a youth work setting
- Or, candidates with sufficient relevant work experience, 3 years+, may also be considered in lieu of relevant qualification
- Experience (voluntary or paid) of working with children and young people seeking protection
- Experience in planning and implementing youth projects in partnership with young people
- Experience of group work and one to one work

Knowledge and Skills

- Knowledge of the international protection system in Ireland
- Good knowledge of the issues facing young people seeking protection in Ireland
- Knowledge of youth work approaches and methods, particularly creative methods of engagement and facilitation
- Knowledge of youth leadership in decision making and peer support methods
- Excellent interpersonal and communication skills
- Strong group facilitation skills and demonstrated ability in one-to-one work
- Ability to demonstrate innovative, flexible, and adaptable work approach
- Ability to work effectively as part of a team as well as independently
- Ability to work in partnership with young people to utilise strengths-based and empowerment approaches
- Fluency in English, additional relevant languages desirable.
- Ability and experience in establishing and maintaining positive relationships with young people

- We particularly welcome applications from people from a migrant or refugee background, lone parents, Travellers, and people with disabilities
- An offer and acceptance of this role is conditional on you having authorisation to work in Ireland and is subject to you holding a valid visa and/or work permit when required

Equality, Diversity and Inclusion

The Irish Refugee Council is committed to creating an inclusive environment where diversity is celebrated, and everyone is afforded equality of opportunity. We welcome applications from everyone, from people with direct experience of the international protection process and who have lived in Direct Provision.

Staff Benefits and Salary

- 25 days annual leave (pro rata) plus additional paid leave at Christmas
- A comprehensive induction process
- A diverse working environment
- Employee Assistance Programme that offers expert counselling
- Group supervision sessions
- Flexible and supportive working arrangements
- Ability to work from home (2 days a week maximum) following induction period
- Pension : Employer contribution 2% and employee contribution is 2% during 6-month probation and then employer contribution increases to 7.5% and employee contribution to 3.5%
- Car and Bike parking
- A commitment to professional development including access to an annual career professional development fund

Application Process

To help us process your application efficiently we would be grateful if you could follow these guidelines, thank you

- Tell us in your cover letter how you found out about the vacancy
- Only applications addressing the requirements will be considered, please give examples of how your experience meets the points listed in the Person Specification
- Save your CV and cover letter in one file and give it your name. (The content of emails will not be included in your application so please include all details in your cover letter)
- Email one file to recruitment@irishrefugeecouncil.ie - inserting 'Youth Worker' in the subject line of the email.
- **Deadline for application is 27 October 2026.**
- You will receive an automated response to acknowledge receipt of your application.
- During the week following the deadline date we will email you to advise if you have been called for interview or not.